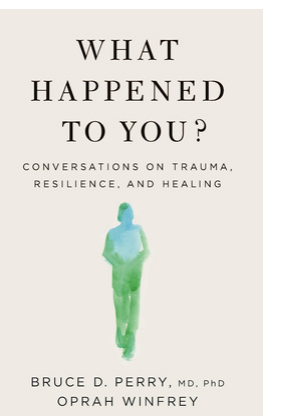
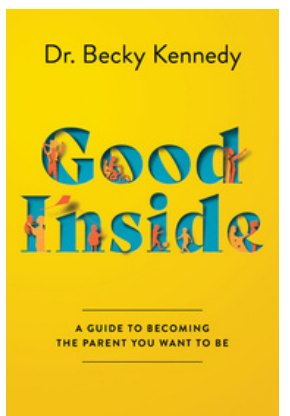
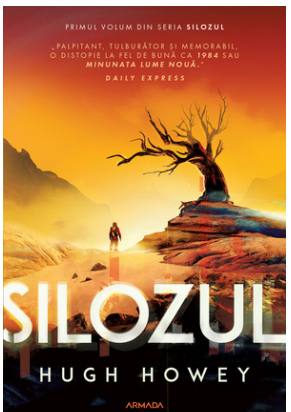
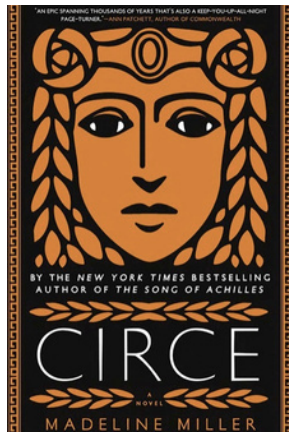
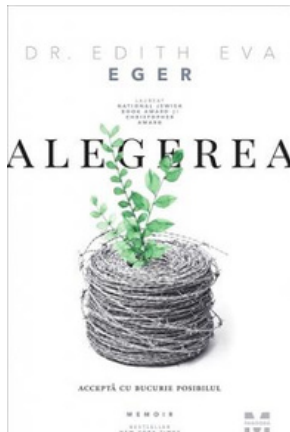
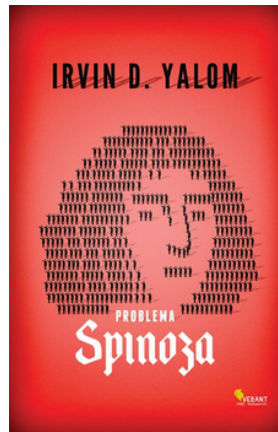
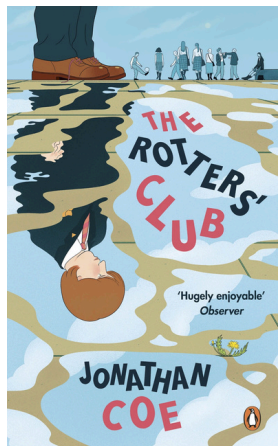


# OUR FAVOURITE BOOKS 2024

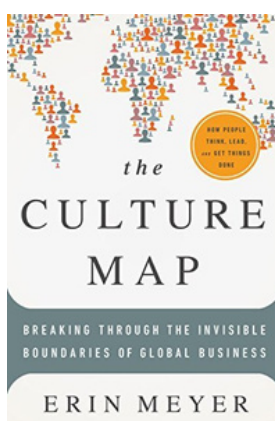
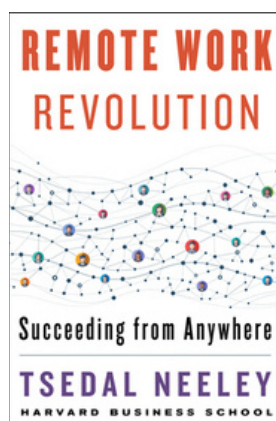
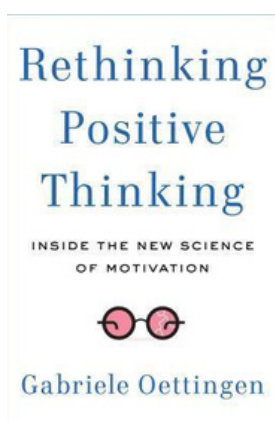
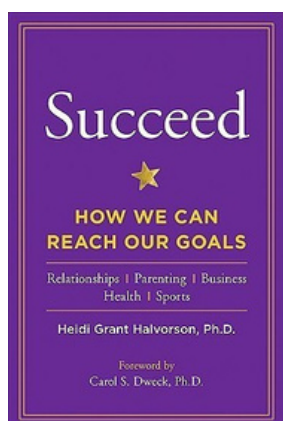
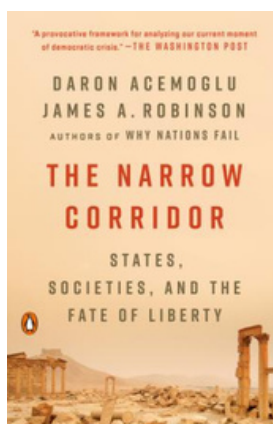
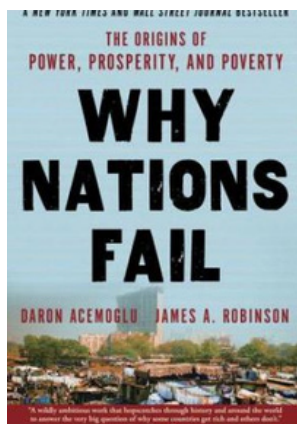
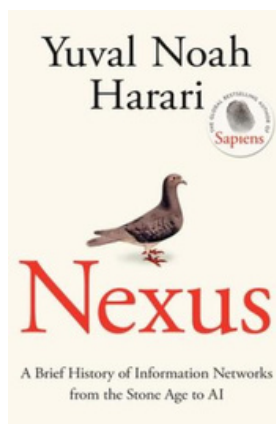
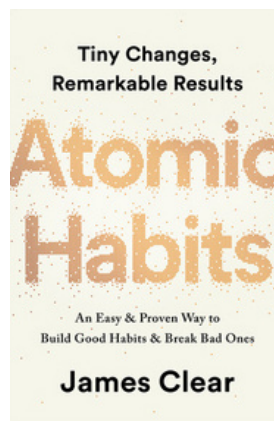
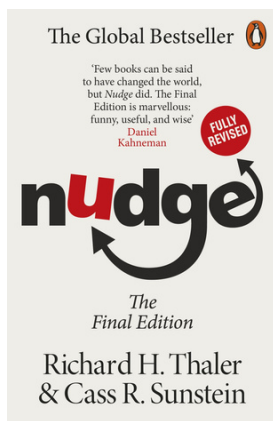
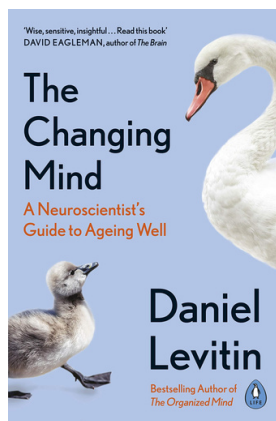


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# THIS IS US. FIND OUT MORE AND LET'S STAY IN TOUCH

## INSPIRING GROWTH

### A future powered by empowered people

#### Leadership and Talent Assessment

- [Assessment and development centres](#)
- 360-degree assessments / surveys – [Leadership@360](#)

#### Leadership Journeys and Skills Development

- AIMS Romania Learning & Development hub – [Learn with AIMS](#)
- Executive coaching (individual and team) – [solution focus coaching](#)
- [Training](#) and facilitation programs – interpersonal and leadership skills, HR competencies, creativity and innovation

#### Shaping a Thriving Culture

- Company culture transformation – culture surveys and mapping
- Employee opinion & engagement surveys
- Employer branding & talent management surveys, as well as audit & consulting

## UNVEILING LEADERSHIP

### Executive Search Tailored for Tomorrow's Challenges

- CEO Search
- C-Suite Search
- Directors Search
- Professional Search

**THE FUTURE BELONGS TO HEALTHY & HUMAN-CENTERED WORKPLACES WHICH UNLOCK PEOPLE'S POTENTIAL. WE ARE HERE TO CREATE THAT FUTURE WITH YOU.**

We lay the groundwork for people to thrive, by reimagining and redesigning workplaces that enable people's potential.

We believe that good work experience is good business – this is why you will find us co-creating “the organization of the future”: human-centered, purpose-driven, resilient, innovative and engaging.

**We are the #CultureMakers.**

## AIMS INSIGHTS

### Insights for confident data-driven business decisions

We are the **market research division** of [AIMS Romania](#).

Twice a year we bring you the pay market (salary benchmarking) survey **AIMS SalaryMap**, as well as other types of **surveys** and **analyses**, to help you make sense of the current state of the labour market.

- **AIMS SalaryMap** (Manufacturing, Software Development / IT Services, Outsourcing), as well as compensation & benefits consulting and customised labour market analyses
- **Pulse Surveys** - Browse the **reports** from recent pulse surveys, by clicking on the links below:
  - a. The Next Normal – a series of 2 surveys, conducted in 2020: ([#TheNextNormal ... loading](#) and [#TheNextNormal ... back in business](#))
  - b. [Salary Increases in 2022](#) - conducted in October 2021
  - c. [Projections for 2023](#) - conducted in November 2022
  - d. [Impact of New Tax Measures in IT and Perspectives for 2024](#) - conducted in November 2023
- Customised labour market analyses
- Employee opinion and engagement surveys
- Employer branding & talent management surveys